



प्रधान महालेखाकार का कार्यालय (लेखा एवं हक),
आन्ध्र प्रदेश, हैदराबाद - 500 004.

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E),
ANDHRA PRADESH HYDERABAD - 500 004.

दिनांक / Date :

Pension14/I/2011-12/SSA No: 13652- 13683 /

Dt. 14.07.2011

Sub: Special Seal regarding

1. Higher Education - UGC Pay Scales, 2006 - Extension of ceiling of the Gratuity to the University/ Government/Aided College retired teachers in the UGC Pay Scales in the State - Orders - Issued.
2. Higher Education - Sanction of consolidated pension to the University/ Government and Aided Colleges teachers drawing UGC Scales of Pay of 1996 who retired between 01.01.1996 to 31.12.2005 - Orders - Issued - Orders - Issued.

Ref: 1. G.O.Ms.No. 53 Dated.08-06-2011
2. G.O.Ms.No. 54 Dated.08-06-2011.

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A copy of Government Orders issued by Government of Andhra Pradesh is forwarded herewith under Special Seal Authority for further necessary action. These orders are also placed in this office official website (www.ag.ap.nic.in) for taking additional copies.

Yours faithfully,

Senior Accounts Officer

To

SL NO	NAME OF THE OFFICE
01	ACCOUNTANT GENENRAL (A&E), ASSAM MAIDAMGAON, BELTOLA, GOWHATHI - 781 029
02	ACCOUNTANT GENENRAL (A&E), ARUNACHAL PRADESH, 'E' SECTOR, INK BUILDING, ITANAGAR.

03	PENSION & ENTITLEMENT OF ARUNACHAL PRADESH DIRECTORATE OF AUDIT & PENSIONS (SMALL SAVINGS), GOVERNMENT OF ARUNACHAL PRADESH, NAHARLAGUN - 791 110
04	ACCOUNTANT GENENRAL (A&E), BIHAR, BIRCHAND PATEL PATH, PATNA - 800 001.
05	ACCOUNTANT GENERAL (A&E), JHARKHAND, RANCH - 834 002
06	SR. ACCOUNTANT GENERAL (A&E), TRIPURA, P.O. KUNJAVAN, AGARTHALA - 799 006
07	ACCOUNTANT GENERAL (A&E), GUJARAT, RACE COURSE ROAD, RAJKOT - 360 001
08	ACCOUNTANT GENERAL (A&E), GUJARAT, AHMEDABAD BRANCH, AUDIT BHAVAN, NAVRANGPURA, AHMEDABAD - 380 009
09	SR. ACCOUNTANT GENERAL (A&E), HIMACHAL PRADESH. CORTON CASTLE BUILDING, SIMLA - 171 003
10	ACCOUNTANT GENERAL (A&E), HARYANA, PLOT NO: 4-5, SECTOR 33-B, CHANDIGARH - 160 047
11	SR. ACCOUNTANT GENERAL (A&E), JAMMU & KASHMIR, SRINAGAR - 190 009
12	ACCOUNTANT GENERAL (A&E), KARNATAKA POST BOX NO: 5329/5369, PARK HOUSE ROAD, BANGALORE - 560 001
13	ACCOUNTANT GENERAL (A&E), KERALA THIRUVANANTHAPURAM - 695 039
14	ACCOUNTANT GENERAL (A&E), MADHYA PRADESH, LEKHA BHAVAN, JHANSI ROAD, GWALIOR - 474 002
15	ACCOUNTANT GENERAL (A&E), MAHARASHTRA, 101, M.K. ROAD, OLD CGO BUILDING, MARINE LINES, MUMBAI - 400 020
16	ACCOUNTANT GENERAL (A&E), MAHARASHTRA, WEST HIGH COURT ROAD, CIVIL LINE, NAGPUR - 440 001
17	ACCOUNTANT GENERAL (A&E), MIZORAM, AIZWAL
18	SR. ACCOUNTANT GENERAL (A&E), MANIPUR, IMPHAL - 795 001

19	ACCOUNTANT GENERAL (A&E), MEGHALAYA, SHILLONG - 793 001
20	DEPUTY ACCOUNTANT GENERAL (A&E), NAGALAND, KOHIMA - 797 001
21	ACCOUNTANT GENERAL (A&E), ORISSA, BHUVANESHWAR - 751 001
22	ACCOUNTANT GENERAL (A&E), PUNJAB , SECTOR 17-F, CHANDIGARH - 160 017
23	ACCOUNTANT GENERAL (A&E), RAJASTHAN, JANPATH, JAIPUR - 302 005
24	SR. ACCOUNTANT GENERAL (A&E), SIKKIM, LAKAR BUILDING, ARTHANG ROAD, PB NO; 1, GANGTOK - 737 101
25	ACCOUNTANT GENERAL (A&E), I&II, UTTARPRADESH, 20, SARAJINI NAIDU MARG, ALLAHABAD - 211 001
26	ACCOUNTANT GENERAL (A&E), TAMIL NADU, CHENNAI
27	ACCOUNTANT GENERAL (A&E), WEST BENGAL, TREASURY BUILDING, NO: 2, GOVERNMENT PALACE (WEST), KOLKATTA - 700 001
28	THE DIRECTOR OF ACCOUNTS, PONDICHERRY
29	DIRECTORATE OF ACCOUNTS, PENSION SECTION, PANAJI, GOA
30	ACCOUNTANT GENERAL (A&E), UTTARANCHAL, DEHRADUN
31	ACCOUNTANT GENERAL (A&E), CHATTISGARH, RAIPUR
32	CHIEF CONTROLLER OF ACCOUNTS, MINISTRY OF EXTERNAL AFFAIRS, NEW DELHI


Sr. Accounts Officer

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Higher Education - UGC Pay Scales, 2006 - Extension of ceiling of the Gratuity to the University/ Government/Aided College retired teachers in the UGC Pay Scales in the State - Orders - Issued.

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HIGHER EDUCATION (UE.II) DEPARTMENT

G.O.Ms.No. 53

Dated.08-06-2011

Read the following:-

1. G.O.Ms.No.208, Higher Education(UE.II.1) Department, dated.29.6.1999.
2. From the Commissioner of Collegiate Education, A.P., Hyderabad, Letter No.1229/P4/2006, dated.19.9.2006.
3. G.O.Ms.No.14, Higher Edn.(UE.II) Department, dated.20.2.2010.

ORDER:-

In the reference 2nd read above, the Commissioner of Collegiate Education, A.P., Hyderabad has stated that Government have issued orders raising the maximum limit of retirement gratuity from Rs.2,50,000/- to Rs.3,50,000/- with effect from 01.4.2005 to all Government servants who had retired or whose death took place on or after the date vide G.O.(P) No.249, Finance(Pen.I) Department, dated.4.10.2005. The Accountant General, Andhra Pradesh, Hyderabad while returning the revised pension proposals of certain retired teachers for enhancement of Gratuity, has stated that the incumbents were not eligible for enhanced gratuity in terms of Revised Pay Scales, 2005 as their pay scales are governed under UGC Scales and the gratuity is limited to Rs.2,50,000/- only. The Commissioner of Collegiate Education has therefore, requested the Government to issue necessary orders in the matter.

2. The representatives of various teachers Associations have represented that Government have enhanced the ceiling of the Gratuity to the employees from time to time. However, some of the Universities/ Colleges have not enhanced the same to the Teachers who are drawing the UGC pay scales and also stated that the State Audit is objecting the same. Therefore, they have requested the Government to issue necessary orders extending the enhanced ceiling of Gratuity to the retired University/ College teachers, on par with State Government employees, and applicability of commutation tables, from time to time.

3. In the reference 3rd read above, Government while implementing the University Grants Commission Revised Pay Scales, 2006 to University/ College Teachers in the State with effect from 01.01.2006, have mentioned that the State rules shall apply in respect of Pension, Gratuity and other retirement related benefits for those drawing UGC Pay Scales on par with the State Government employees from time to time. The Gratuity given to other State Government employees may be extended to those who are drawing UGC Pay Scales.

4. Government have enhanced the ceiling of the Gratuity to the retired State Government employees, from Rs.2.50 lakhs, to Rs.8.00 lakhs based on the recommendations of State Government Pay Revision Commissions from time to time. Government after careful examination of the matter, have decided to enhance the ceiling of the Gratuity to the retired University/ Government/ Aided College Teachers who are drawing the UGC Pay Scales in the State on par with the

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State Government employees from time to time. Accordingly, Government hereby order to enhance the ceiling of the Gratuity to the retired University/ Government/ Aided College Teachers who are drawing the UGC Pay Scales in the State on par with the State Government employees, duly extending the said Government orders, as follows:-

Ceiling of Gratuity	Period of applicability
Rs.3.50 lakhs	From 01.04.2005 to 31.01.2010 as per G.O(P) No.249, Finance(Pen.I) Dept., dated.4.10.2005
Rs.7.00 lakhs	From 01.02.2010 to 31.03.2011 as per G.O.Ms. No.101, Finance(Pen.I) Dept. dated.6.4.2010
Rs.8.00 lakhs	From 01.04.2011 onwards, as per the G.O.Ms.No.51, Finance(Pen.I) Dept., dated.01.4.2011

5. Government also hereby extend the revised commutation formula issued in the G.O.Ms.No.100 Finance (Pension.I) Department, dated.6.4.2010 to the retired University/ Government/ Aided College Teachers who are drawing the UGC pay scales, with effect from 01.02.2010, and the cases prior to that date would be governed by the old commutation formulae, subject to clarification/ instruction issued by the Government thereon from time to time.

6. The Commissioner of Collegiate Education, A.P., Hyderabad/ Registrar of the Universities in the State shall take further action accordingly.

7. This order issues with the concurrence of Finance (Pension.I) Department vide U.O.No.14281/153/A1/Pen.I/2011, dated.06.06.2011.

(BY ORDER AND IN THE NAME AOF THE GOVERNOR OF ANDHRA PRADESH)

C.R. BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Collegiate Education, A.P., Hyderabad.

The Commissioner & Director of School Education, A.P., Hyderabad.

The Chairman, A.P. State Council of Higher Education, Hyderabad

The Director of State Audit, A.P., Hyderabad.

The Director of Treasuries & Accounts, .A.P., Hyderabad.

The Registrars of all Universities in the State.

The Registrars, J.N.T.U, Hyderabad, Kakinada, Ananthapur.

The Registrar, JN Fine Arts & Arch. University, Hyderabad

The Registrar, Sri Potti Sriramulu Telugu University, Hyderabad

The Registrar, Acharya N.G. Ranga Agricultural University, Hyderabad.

The Registrar, Sri Venkateswara Veterinary University, Tirupati

The Registrar, A.P. Horticultural University, Venkataramana Gudem, W.G.Dist.

The Pay & Accounts Officer, A.P. Hyderabad.

The Accountant General, A.P. Hyderabad.

Copy to

The Special Secretary to C.M.

The Secretary, A.P. State Council for Higher Education, Hyderabad.

The P.S. to Minister(H.E. & T.E.)

The P.S. to Chief Secretary / P.S. to Principal Secretary(H.E.)

The Chairman, A.P.F.U.T.A., Hyderabad

The General Secretary, Retired College Teachers Association, A.P., Hyderabad.

The President, FURTAAP, Hyderabad

The General Secretary's, GCGTA/ ACTA/ GCTA/ TRCTA

The Finance (Pension.I/ Expr.HE) Department

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//FORWARDED :: BY ORDER//

SECTION OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Higher Education - Sanction of consolidated pension to the University/ Government and Aided Colleges teachers drawing UGC Scales of Pay of 1996 who retired between 01.01.1996 to 31.12.2005 - Orders - Issued.

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HIGHER EDUCATION (UE.II) DEPARTMENT

G.O.Ms.No. 54

Dated.08-06-2011

Read the following:-

1. G.O.Ms.No.208, Higher Education(UE.II) Deptt., dated.29.6.1999.
2. G.O.Ms.No.95 Finance & Plg. (PW.Pen.I) Deptt. dated.01.8.2000.
3. G.O.Ms.No.160 Higher Education, (UE.II) Deptt., dated 18.09.2006.
4. F.No.38/37/08-P&PW(A) dt.1.9.2008 of Ministry of Personnel, GOI.
5. G.O.Ms.No.14 Higher Education, (UE.II) Deptt., dated.20.02.2010.
6. Lr.No.APSCHE/UM-777/UGCRPS-Pensioners/10 dt.31.5.10 of
Chairman, APSCHE, Hyderabad

ORDER:-

In the reference 1st read above, Government have implemented the A.P. Revised UGC Pay Scales, 1996 to the teaching staff in the Universities and the Colleges. In the reference 2nd read above, the Government have consolidated the pension of the Pensioners who retired while drawing Pre-UGC Pay Scales of 1996.

2. In the reference 3rd read above, the Government have sanctioned merger of Dearness Relief equal to 50% of Basic Pension / basic family pension as Dearness Pension/ Dearness Family Pension w.e.f. 1.4.2006 to the retired University Teachers of all Universities and Government Degree and Aided Degree College Teachers who are drawing the UGC Pay Scales and those who retired on or after 01.01.1996.

3. In the reference 4th read above, the Government of India issued orders consolidating the pension of the pre-2006 pensioners and family pensioners w.e.f. 1.1.2006 based on the recommendations of the Sixth Central Pay Commission.

4. In the reference 5th read above, the Government have issued orders implementation of A.P. Revised UGC Scales of Pay 2006 to the teaching staff in the Universities and the Colleges w.e.f. 1.1.2006.

5. In the reference 6th read above, the Chairman, A.P. State Council of Higher Education stated that the A.P. State Council of Higher Education has constituted a three Member Committee to give a report on the revision of pension / family pension of the pre-2006 retired university and college teachers (retired between 1.1.1996 to 31.12.2005) as requested by the Government. The Committee suggested two possible options for revising/consolidating pension - (i) consolidating pension on the same lines as teachers retired from Central Universities/ Colleges as per Govt. of India guidelines dt.1.9.2008 and allowing Central Dearness Relief w.e.f. 1.7.2006, (ii) consolidating pension as per Government of India guidelines dated.01.9.2008 and allowing State Dearness Relief as ordered in the reference 2nd read above, as done in case of pre-1996 pensioners. The Committee also stated that the Government of India has given the freedom to the State Governments by suggesting that they may take action as deem appropriate while referring the Government of India guidelines for revising the pension of State University / Government and Aided College Teachers who retired prior to 1.1.2006 (between 01.01.1996 to 31.12.2005).

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6. The Government have received representations from various Teachers Associations stating that the pension of the pre-2006 pensioners/ family pensioners may be consolidated as per the Government of India guidelines with effect from 01.01.2006 and allowing Central Dearness Relief on the consolidated pension with effect from 01.7.2006.

7. After careful consideration of the matter, the Government have decided to consolidate the pension of the pre-2006 pensioners and family pensioners of University/Government and Aided College teachers retired between 01.01.1996 to 31.12.2005 as per the Government of India guidelines issued in the reference 4th read above and allowing Central Dearness Relief with effect from 01.7.2006. Accordingly, the Government hereby order that the pension/ family pension of the existing pre-2006 pensioners/ family pensioners of University/ Govt. and Aided College teachers retired between 01.01.1996 to 31.12.2005 will be consolidated with effect from 01.01.2006 by adding together : -

- (i) The existing pension / family pension
- (ii) Dearness Pension (50% of the basic pension/ basic family pension as sanctioned vide G.O.Ms.No.160, Higher Education(UE.II) Department, dated.18.9.2006).
- (iii) Dearness Relief @ 24% as on 1.1.2006 on basic pension/ family pension plus Dearness Pension.
- (iv) Fitment weightage @ 40% of the existing pension / family pension.

8. The amount so arrived will be regarded as consolidated pension/ family pension with effect from 01.01.2006.

8.1 In case where the pension consolidated is treated as the final full pension, it shall not be lower than 50% of the minimum of the pay in the pay band plus the grade pay corresponding to the pre-revised pay scale from which the pensioner had retired.

8.2 While applying the above condition for teachers retired in the pre-revised scale of 12000-420-18300, MHRD clarification issued vide MHRD Letter No.F. No.15-1/2009-IFD/U.II, dated.15.12.2009 shall be applicable. Accordingly, for those who retired prior to 1.1.2006 and completed 3 years of service in the pre-revised scale of 12000-420-18300 (and/ or the corresponding pay scales applicable prior to 1.1.1996) shall be placed at the minimum of the Pay Band of Rs.37400-67000 (+9000 AGP), for revision of their pension/ family pension w.e.f. 1.1.2006, and for those who retired with less than 3 years of service, the pay band 15600-39100 (+8000 AGP) shall be applicable. In this regard, the competent authority, where the pensioner retired from service have to certify that the pensioner have completed 3 years of service.

8.3 Such pension will be suitably reduced pro-rata, where the pensioner has less than the maximum required service for full pension as per rule (Rule 46 of APRP Rules 1980) applicable to the pensioner as on the date of his/ her superannuation / retirement and in no case, it will be less than Rs.3,500/- per month. Similarly, in case where the family pension so consolidated is treated as final, it shall not be less than 30% of the minimum of the revised scale of pay introduced with effect from 01.01.2006, for the post held by the concerned pensioner.

8.4 The pay scales as indicated in G.O.Ms.No.14, Higher Education (UE.II) Department, dated.20.02.2010 shall be followed, for allowing the minimum pension/ family pension.

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9. Government also hereby order for payment of Central Dearness Relief on the consolidated pension as detailed hereunder. The Dearness Relief shall be rounded off to the next rupee:-

Date from which payable	Rate of D.R. payable per month
1.1.2006	No D.R.
1.7.2006	2%
1.1.2007	6%
1.7.2007	9%
1.1.2008	12%
1.7.2008	16%
1.1.2009	22%
1.7.2009	27%
1.1.2010	35%
1.7.2010	45%
1.1.2011	51%

10. Revised consolidated pension now sanctioned at paras-7 and 8 above, shall be worked out with reference to the total pension i.e. inclusive of commuted portion of pension which should be deducted from the said amount while making monthly disbursements.

11.1 The consolidation of pensions / family pensions as ordered above, are applicable to all the University/ Government and Aided College teachers who retired between 01.01.1996 to 31.12.2005 or died on or after 01.01.1996 while drawing A.P. Revised UGC Scales of Pay of 1996. The University/ Government and Aided College teachers who have retired after 01.01.2006 with the benefit of A.P. Revised UGC Scales of Pay of 2006 are not eligible such consolidation of pension.

11.2 These orders are not applicable to the pensioners for those whose consolidation was ordered as per G.O.(P) No.95, Finance (Pension.I) Department, dated.01.8.2000 and G.O.Rt.No.733, Higher Education(UE.I.1) Department, dated.30.09.2002.

12. The pensioners are not entitled to commute any portion of pension on the difference in pension now admissible as per these orders.

13. The Additional quantum of pension, medical allowance and other related benefits, shall be applicable as per G.O.Ms.No.100 and 102, Finance (Pension.I) Department dated.06.4.2010, and further orders if any and clarifications/ instructions issued thereon.

14. The revised consolidated pension/ family pension shall come into force with effect from 01.01.2006.

15. Consequent on consolidation of the pension, the arrears shall be paid in cash.

16. The Pension Disbursing Officers shall communicate the amount of Revised Consolidated Basic pension and Revised Consolidated Basic Enhanced Family Pension/ revised consolidated basic normal family pension to all the service pensioners and family pensioners and obtain their acknowledgement in token of having received the same. Simultaneously the details of Revised Consolidated basic Pension/ Revised Consolidated Basic Family Pension shall be kept in the website.

(Contd..4)

17. All the Pension disbursing authorities shall note the consolidated pension as per these orders in the pension payment orders. They shall simultaneously calculate and note the corresponding consolidated enhanced family pension in the pension payment orders. Similarly in case where enhanced family pension is being paid, the normal family pension to be payable in future, shall also be consolidated and noted on the pension payment orders.

18. All Pension disbursing Officers i.e. all Treasury Officers/ Pension Payment Officers are requested to implement these orders without any authorization from the Accountant General (A&E), Andhra Pradesh, Hyderabad/ Director of State Audit, A.P., Hyderabad.

19. The expenditure shall be debited to the concerned pension Head to which the pensions are being debited.

20. This order issues with the concurrence of the Finance (Pension.I) Department vide their U.O.No.15185/165/A1/Pen.I/2011, dated.07.06.2011.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**C.R. BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Commissioner of Collegiate Education, A.P., Hyderabad.

The Commissioner & Director of School Education, A.P., Hyderabad.

The Director of Printing, S.S & Purchases, Chanchalguda, Hyderabad

The Chairman, A.P. State Council of Higher Education, Hyderabad

The Director of State Audit, A.P., Hyderabad.

The Director of Treasuries & Accounts, .A.P., Hyderabad.

The Registrars of all Universities in the State.

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The Registrar, Acharya N.G. Ranga Agriculture University, Hyderabad/

The Registrar, Sri Potti Sriramulu Telugu University, Hyderabad

The Registrar, S.V. Veterinary University, Tirupati

The Registrar, A.P. Horticultural University, Venkataramana Gudem, W.G.Dist.

Copy to

The Accountant General, Andhra Pradesh Hyderabad

The Pay & Accounts Officer, A.P. Hyderabad

The Secretary, A.P. State Council for Higher Education, Hyderabad

The Finance (Pension.I/ Expr.HE) Department

The President, FURTAAP., Hyderabad

The General Secretary, Retired College Teachers Association, A.P.

The General Secretary, TRCTA., Hyderabad

SF/SCs

//FORWARDED :: BY ORDER//

SECTION OFFICER