



GOVERNMENT OF KERALA

Abstract

**Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 1.7.2014 in accordance with the recommendation of the 10<sup>th</sup> Pay Revision Commission - Orders Issued.**

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No.9/2016/Fin Dated, Thiruvananthapuram, 20.01.2016

Read: 1) G.O(P) No.146/86/Fin. Dated 11.12.1986

2) G.O(P)No.405/92/Fin. Dated 21.5.1992

3) G.O(P) No.7/2016/Fin. Dated 20.01.2016

ORDER

In the Government Order read 3<sup>rd</sup> above, Government have issued orders revising existing scales of pay with effect from 01.07.2014. Government are pleased to order the following.

**1. Basic Principles**

The minimum basic pension / family pension will be enhanced to 8,500/- per month. The maximum pension will be ₹ 60,000/- (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,20,000/-). The maximum family pension (normal rate) will be ₹36000/- (i.e. 30 % of ₹1,20,000/ - maximum of the highest scale of pay under State Government.)

**2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2014**

**2.1.** In respect of those who retire / expire while in service on or after 01.07.2014, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2014, applying the normal formulae/ rules as existing now. They will be eligible for:- (a) commutation of pension @ 40% of basic pension in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹14,00,000/- ( for those retiring/ expiring while in service on or after 01.07.2014) in accordance with paragraph 6 below; (c) medical allowance in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

**2.2.** The present system of computation of pension at 50% of the ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.